

**BUSINESS REPORT**

**MONTANA HOUSE OF REPRESENTATIVES  
61st LEGISLATURE - REGULAR SESSION**

**HOUSE JOINT APPROPS SUBCOM ON JUDICIAL BRANCH, LAW ENFORCEMENT,  
AND JUSTICE COMMITTEE**

**Date:** Monday, January 26, 2009  
**Place:** Capitol

**Time:** 9:00 am  
**Room:** 317-A

**BILLS and RESOLUTIONS HEARD:**

Prefix (HB, HR, HJR, SB, SR, or SJR) and number. Add Postponed (PP) when appropriate:

---

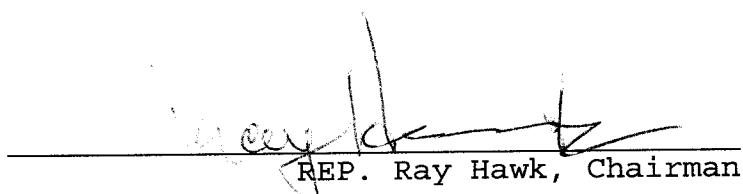
---

**EXECUTIVE ACTION TAKEN:**

Prefix (HB, HR, HJR, SB, SR, or SJR) and number. Enter P(pass) F(failed) DPAA (do pass as amended) BC(be concurred in) BCAA (be concurred in as amended):

<u>Public Service Comm,</u>		<u>Board of Crime Control</u>	
DP 1 - P	DP 9 - P	DP 102-OTO -P	DP 108 - P
DP 4 - F	DP 10 - F	DP 105 - P	
DP 5 - P			
DP 6 - P	Vacancy Savings - P	DP 106 - P	
DP 7-OTO - P		DP 107 - P	
	Adjust Staff Salaries - F 1/2 - F		

**COMMENTS:**



REP. Ray Hawk, Chairman

**HOUSE OF REPRESENTATIVES**  
**Roll Call**  
**Judicial Branch, Law Enforcement and Justice Appropriations**  
**SUBCOMMITTEE**

DATE: 1-26-09

<u>NAME</u>	<u>PRESENT</u>	<u>ABSENT/ EXCUSED</u>
Representative Hawk (Chairman)	✓	
Senator Gallus (Vice Chairman)	✓	
Representative Getz	✓	
Senator Brueggeman	✓	
Representative Hiner	✓	
Senator Bales	✓	
Representative Nooney	✓	

**HOUSE OF REPRESENTATIVES**  
**Roll Call Vote**  
**JUDICIAL BRANCH, LAW ENFORCEMENT AND JUSTICE**  
**SUBCOMMITTEE**

DATE 1-26-09 BILL NO DP 104 MOTION NO. \_\_\_\_\_

**MOTION:**

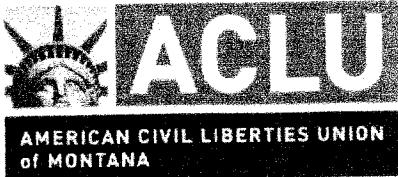
## Request for 2 FTE

**HOUSE OF REPRESENTATIVES**  
**Roll Call Vote**  
**JUDICIAL BRANCH, LAW ENFORCEMENT AND JUSTICE**  
**SUBCOMMITTEE**

DATE 1-26-09 BILL NO. MOTION NO.

## **MOTION:**

## Staff Salaries



American Civil Liberties Union  
of Montana

Power Block, Level 3  
PO Box 1317  
Helena, Montana 59624  
406-443-8590  
[www.aclumontana.org](http://www.aclumontana.org)

*Additional Documents*

January 25, 2009

Dear Members of the Joint Appropriations Subcommittee on Justice,

In addition to the comments I presented to you on Friday, I wanted you to consider these few thoughts before you vote on what is appropriate for funding the Office of Public Defender [OPD].

My perspective in this regard is unique in that as part of my ongoing duties with ACLU I have attended and monitored virtually all of the meetings of the OPD Commission since its inception; all of the Interim Law and Justice Committee meetings since 2004; all of the Governors' Advisory Council of Corrections; and most of the Board of Crime Control jail summit related hearings.

First, I want to thank you last week's courteous and thoughtful hearing. My recollection is that in 2007, Chief Hood was barely given a chance to begin explaining the OPD program before she was inhospitably questioned about the unavoidable supplemental that was required at the end of the initial start up year in building from scratch the model state wide system that now is in place.

I mention that supplemental, because I fear OPD will again be placed in an untenable bind of trying to fulfill their mission without having the necessary resources to deliver what is expected of them. In particular, the vacancy savings that are expected of OPD will amount to the equivalent of a cut of 8 FTEs. We all know that an economy in decline can only add to the anticipated caseloads they will be expected to carry.

As I said in my verbal testimony, not unlike a spider web, what happens in one part of this criminal justice system is felt throughout. The interconnectedness of these criminal justice concerns is clear. Competent indigent defense for the criminally accused or the families in domestic crisis is at the hub of this web. Anything less than full funding for OPD will result in additional untold costs for our county jails, our district courts, our family services and our prison system.

I can attest to the keen attention OPD has paid to providing services for their clients and training for their staff while paying acute attention to controlling and reducing costs.

To be clear, while I am personally intensely invested in seeing this system succeed, ACLU is not here as a cheerleader for OPD. Our responsibility rests with making sure that the individuals whose liberty is at stake, are competently represented. We do actively monitor the OPD related complaints that come our way in this regard. For the record, our office received 28 complaints in 2008; 35 complaints in 2007; 47 complaints in 2006; and 81 complaints in 2005.

Second, about an hour and forty minutes into last Friday's hearing, Rep. Getz asked Chief Hood, "As legislators, what things other than approve your budget requests can we do that may have an effect of your workload?"

I'd like to remind you that the enormous costs of capital defense were never part of the original budget for OPD. It was clear from the beginning that the everyday functions of the OPD were being accounted for, but that the extraordinary expenses associated with capital defense, were not part of the projected costs. Then, for the first time in the fall of 2009, the budget for OPD included \$500 per year, \$1M per biennium, for the OPD to be prepared to handle capital cases- where the death penalty was being sought. The Governor's office originally acknowledged that sum and initially approved that as part of the consideration of the OPD's upcoming responsibilities. That figure is now nowhere in the budget.

That \$1,000,000 figure was significant because for the first time the State of Montana was acknowledging the incredible additional burdens of having to have two death-qualified attorneys on the case- one to do the trial, another to do the sentencing phase; and the costs of mitigation experts as well.

That figure is just for the defense costs. If the Attorney General's Office actually tracked their time, given what you heard in committee about pay inequities, it is likely you could easily double those costs just for the attorneys. And then you'd have to also consider what additional burdens it would put on the court costs.

It is my understanding that the Governor's office is now saying that they will support supplemental requests that might be generated from capital defense work. Just as it is untenable that officers of the court, on both the prosecution and defense sides of the equation, be asked to carry the burden of their involvement in state sanctioned murder for the rest of their days, it is unfair that OPD must have to undergo such additional budget scrutiny in order to fulfill their constitutional obligations.

Hopefully, SB 236, a bill to abolish the death penalty and replace it with life without the possibility of parole, after the initial hearing in Senate Judiciary on February 4<sup>th</sup>, will proceed so that all of you in due course will be able to weigh in on the bill which could save the taxpayers of this state substantial sums of money.

In closing, I want to harken back to 2004, when Mike Sherwood made the case to the then interim law and justice committee. He described what steps he would take as a private criminal defense attorney in defending them in court. He then compared what kind of measures a public defender might take. In so doing, he helped shape a bipartisan consensus that there ought not to be two tiers of justice- one for those of means and one for those without. As a society that is based on the rule of law, may we never lose sight of that fundamental understanding.

I appreciate the tough choices you are faced with and the hard work you put in to your deliberations. Thank you for your public service.

Respectfully,



Scott Crichton  
Executive Director

# **ECONOMIC STIMULUS INITIAL INFORMATION**

A Report Prepared for the  
**House Appropriations and Senate Finance and Claims Committees**

By  
**Legislative Fiscal Division**

January 26, 2009

**Legislative Fiscal Division**



[www.leg.mt.gov/css/fiscal](http://www.leg.mt.gov/css/fiscal)

## ECONOMIC STIMULUS AND THE BUDGET

The various federal stimulus packages include a dizzying array of actions, many of which have a direct bearing on the legislative process and budget and other decisions made by the legislature.

It is the goal of staff to provide information that will assist the legislature in understanding the full range of appropriation options due to the availability of these funds, and how the funds can be woven into the budgeting process. There are many important issues that are still unclear for many aspects of the proposals. While some information is available, it is still very sketchy and this initial document does not attempt to provide an inventory of this information at this time. However, the following is a listing of most of those aspects that staff is analyzing and compiling. It is followed by examples of a small portion of the information staff is currently compiling on known aspects of the proposals for selected areas of the budget.

However, please note that this list comes with a significant caveat. Information is coming in piecemeal, and if past experience holds true there will be many things not known until well after any stimulus bill(s) is passed. Therefore, this work will not only occur during the session, but may not be fully clear until well after the legislature adjourns.

- What are the maintenance of effort, supplantation, or matching requirements of the individual components?
  - Can the state "afford" money with additional matching requirements?
  - What bearing do maintenance of effort and non-supplantation requirements have on the legislature's ability to address any further reductions in revenue?
  - Can or should money be shifted from other areas of the budget to address these requirements, and what will be the impact on services?
- Will the funds go through the state budget, or will they be spent directly by the federal or local governments or individuals?
  - How much of the money will require a state appropriation? How much of the stimulus package will the legislature need to address?
  - For those funds that may go directly to other governmental entities or to individuals (such as tax relief), what impact does their receipt have on state government services and on the necessity or level of state funding required?
- What is the most appropriate vehicle for appropriating and conditioning the funds: 1) HB 2; 2) long-range bills; or 3) other appropriations bills?
- Are other revisions to statute necessary to ensure legislative input during the interim? When must these decisions be made?
  - Currently, if funds unknown during the legislative session become available during the interim, the Governor can add those funds through the budget amendment process as long as they are for new services. Should the statute be changed to require legislative action?
  - What transmittal requirements must be met and how does that influence which committee can request the bill?
- If uncertainties exist at the end of the legislative session, what vehicles are available for ensuring that funds are spent either with the appropriate participation of the legislature or when certain conditions are met?
  - What conditions on appropriations does the legislature wish to include?
  - What reporting requirements to which interim committees will be desired?
- Can we project or provide a reasonable assumption about the impacts of various tax relief proposals, and when these impacts would be felt?
  - Various tax relief proposals could not only have an impact on economic activity, but the structure of some relief could also have a direct bearing on state collections. However, those impacts are open to speculation and will have a delayed impact

- Can any of the funds be used to replace funds that could then be used to mitigate reductions to the budget that may be made due to worsening revenues? Can or should use of the one-time-only funds in the stimulus package be used to continue or expand ongoing programs?
  - The funds in the stimulus package are one-time-only (OTO), but there may be ways they can be used to mitigate other present law impacts and/or provide for other priorities of the legislature
- Could decisions on any of the other bills before the legislature have an impact on how the stimulus dollars would or could be used?
  - The legislature has a number of proposals before it, and the timing of those actions could impact the choices the state has for use of the stimulus dollars
- When will the impact of the funds be felt?
- Because Montana frequently lags behind the rest of the nation in recovery after a recession, can funds be held over if the recession lasts longer than the timeframes envisioned in the current legislation?
  - The relief aspects of the packages, including the increase in Medicaid support and extension of COBRA health insurance and unemployment benefits, have a time limit

## BUDGET AREAS

The following summarizes a portion of the information staff is examining and that relates to the budget. Staff will continue analysis to answer the questions above.

### K-12 EDUCATION

At this point, more is known about potential allocations for the funds that are proposed to be provided for K-12. The following figures are anticipated Montana-specific allocations.

- Title I Grants - \$19 million per year
  - Will supplement ongoing federal Title I money, so no general fund savings
  - Special Education - \$20 million in 209, \$23 million in 2010
  - Will supplement ongoing federal special education money, so no general fund savings
- School Construction - \$43 million
  - Has a no supplant clause
  - Unclear as to meaning as the state is contemplating using state funds to refurbish and enhance school buildings
- Impact Aid Construction
  - Funds are to be used to renovate and modernize facilities in Indian districts
  - May be subject to non-supplant clause
  - School Improvement Programs
  - Funds are to be used to modernize technology in schools and technology training
  - Non-supplant clause
- Education for Homeless children and Youth
  - To be used for resources for homeless children and youth
  - State does not currently provide funds for this purpose
- Credit Enhancement for Charter School Facilities
  - Would be provided on a competitive basis to subsidize construction of charter school facilities
  - No current state involvement
- Teacher Incentive Funds
  - Financial incentives to teachers to raise student achievement
  - No current state funding
- State Fiscal Stabilization Fund -- \$79 billion (61 percent for education, remainder for all government services)
  - 61 percent is to be used to restore state aid to school districts to 2008 levels, with any remaining to Title I
  - If one-time-only money is counted, FY 2008 state aid to schools is larger than FYy 2009 and FY 2010 with 3 percent inflation; state proposed aid in FY 2011 with inflation is greater than FY 2008 aid

## HIGHER EDUCATION

### The American Recovery and Reinvestment Act of 2009 (House Appropriations)

- State Fiscal Stabilization Fund -- \$79 billion (61 percent for education, remainder for all government services)
  - Higher education could receive an allocation from this fund (up to 39 percent of the state allocation from the state fiscal stabilization fund) at the discretion of the Governor
  - Section 13004 provides the public institutions of higher education that receives funds under this title shall use the funds for educational and general expenditures (current unrestricted fund), and in such a way as to mitigate the need to raise tuition and fees for in-state students
  - These funds could be appropriated in HB 2 to continue the College Affordability Plan for the 2011 biennium for the MUS and/or implement the College Affordability Plan for the 2011 biennium for the community colleges
- College Work Study -- \$490 million
  - These funds are distributed directly to the campuses, not included in HB 2
  - A 25 percent non-federal match is required
- Increase Pell Grants -- \$15.636 billion
  - These funds are distributed directly to the campuses/students, not included in HB 2
  - Would increase maximum (discretionary) Pell Grant by \$500, from \$4,360 to \$4,860
- Mandatory Pell Grants -- \$1.474 billion
  - These funds are distributed directly to the campuses/students, not included in HB 2
  - Would increase mandatory Pell Grant by \$490, from \$4,860 to \$5,350
- Higher Education Repair and Modernization -- \$6.00 billion
  - Allocated to states in proportion to the state's share of full-time equivalent undergraduate students
  - May be used for modernization, renovation, and repair
  - Priority given to institutions that serve high numbers of minority students, institutions impacted by major disaster, and institutions proposing to improve energy efficiency
  - The funds from this title could be appropriated in a capital construction/major maintenance bill (Long Range Building)
  - Student Loan Limit Increase
  - Increase unsubsidized loan limits by \$2,000 for undergraduate students
  - No impact to the state budget
- Student Loan Lender Special Allowance Payments -- \$10 million
  - Increases subsidy to private lenders
  - Provide stability in the student loan system
- National Institutes of Health – University Research Facilities -- \$1.500 billion
  - Supports renovation and construction of university research facilities
  - The funds from this title could be appropriated in a capital construction/major maintenance bill (Long Range Building)
- National Institutes of Health – Research -- \$1.500 billion
  - Biomedical research
  - Allocated by competitive peer review to universities nationwide
  - Funds to higher education would not typically be included in HB 2 but would require approval by the Board of Regents
- Manufacturing Extension Partnership and Technology Innovation Program -- \$100 million
  - Competitive grants to small and medium-sized business, institutions of higher education
  - Funds to higher education would not typically be included in HB 2 but would require approval by the Board of Regents
- Research and Related Activities -- \$2.5 billion
  - Basic research in fundamental science and engineering
  - Funds to higher education would not typically be included in HB 2 but would require approval by the Board of Regents

- National Science Foundation Education and Human Resources -- \$100 million
  - Scholarship program to encourage science, technology, engineering, and mathematics majors and professionals to become K-12 math and science teachers
  - Funds provided to higher education institutions for scholarships, stipends
  - Funds to higher education would not typically be included in HB 2 but would require approval by the Board of Regents
- Energy Efficiency and Renewable Energy Research - \$2.0 billion
- Grants to Institutional Entities for Energy Sustainability and Efficiency -- \$1.0 billion
- Loans to Institutional Entities for sustainable energy infrastructure projects \$500 million
- Basic Research Support from Department of Energy -- \$2.00 billion
  - Any funds from the above sources to Montana postsecondary education institutions would not typically be included in HB 2 but would require approval by the Board of Regents

## HUMAN SERVICES

- Provisions vary in starting point, but end December 31, 2010
- Medicaid impacts
  - 4.8 percent increase in the federal Medicaid will offset general fund, with additional relief tied to rates of unemployment
  - General fund offset by federal Medicaid match increases may not be used to directly or indirectly increase reserve or rainy day funds
  - State option to add family planning services as a regular state plan service rather than a waiver service
  - State option to provide Medicaid services to unemployed persons or persons receiving food stamps with incomes up to 200 percent of the federal poverty level funded entirely by federal Medicaid funds
- Supplemental Nutrition Assistance Program (SNAP- formerly Food Stamps)
  - 13.6 percent benefit increase
  - Funding for administration
- Increased federal grants
  - Aging services programs (meals on wheels, congregate meals)
  - AmeriCorps program to add additional members for national service
  - Child care development block grant to care for additional low-income children
  - Child and Adult Care Food Program expanded to evening meals
  - Child Support Enforcement restoration of incentive match funds funding switch from general fund to federal funds
  - Community Service Block Grants; 90 percent to local community action agencies
  - Emergency Food, shelter, housing grants
  - Health Information Technology
  - Home weatherization assistance for low-income families; increase eligibility to 200 percent FPL
  - IDEA Infants and Families early intervention services ages 0 – 2 and their families
  - Improvements for management information systems for the Women, Infant, and Children (WIC) program
  - Independent Living services for persons with disabilities
  - Low income energy assistance
  - Preventive Health and Health Services Block Grants, immunization programs, and evidence-based disease prevention
  - Vocational Rehabilitation services for persons with disabilities
- Moratorium on Medicaid and Medicare regulations, which will prevent some federally funded costs from shifting to the state and lowering provider reimbursement
- Policy Provision

- Medicare and Medicaid Regulations: The bill extends the moratorium on Medicaid and Medicare regulations through October 1, 2009

#### State Employee Group Benefits (Department of Administration)

- Federal cost share (65 percent) for payment of COBRA benefits for involuntarily terminated employees
  - Could increase the number of former employees choosing to purchase state employee group health insurance for up to 18 months after the involuntary termination
  - Extend COBRA coverage for workers 55 and older, and workers who have worked for an employer for 10 or more years until they become Medicare eligible or secure coverage through a subsequent employer

## LONG RANGE PLANNING

- Watershed and Flood Prevention Operations - \$175 million
  - Provide funds to local sponsors to design and build flood prevention and water quality improvements projects including dams, agricultural irrigation, and water supply and infrastructure to clean polluted water
  - These funds could displace TSEP and RRGL funding for water related projects (HB 11, HB 6) allowing projects that are not funded in the 2011 biennium to obtain TSEP and RRGL funding
- Rural Water and Waste Disposal Program - \$1.5 billion
  - Help communities fund drinking water and wastewater treatment infrastructure, priorities for smaller and poorer communities (populations of 10,000 or less)
  - These funds could displace TSEP and RRGL funding for water related projects (HB 11, HB 6) allowing projects that are not funded in the 2011 biennium to obtain TSEP and RRGL funding
- Research Science Building Construction Grants - \$300 million
  - Competitive construction grant program for research science buildings
  - These funds could become available for the Montana University System, should the universities choose to apply for the grants and building authority would be required through the LRB (HB 152)
- Water and Related Resources - \$500 million
  - The funding will provide for capital improvement projects under the jurisdiction of the Bureau of Reclamation including funds to provide clean, reliable drinking water to rural areas
  - These funds might be available for the regional water projects (HB 8) and the St. Mary's rehabilitation project
- State Energy Program - \$3.4 billion
  - Provides grants to states and directs funding to state energy offices. Funding will provide resources for activities such as governmental building energy efficiency retrofits.
  - These funds could enhance or replace the recommended appropriations in the SBECP (HB 5)
- Institutional Loan Guarantee Program - \$500 million
  - Provides loan funding to institutional entities (Higher ed and public school districts) for identifying, designing, and implementing sustainable energy infrastructure projects and provides grants for energy efficiency innovative technologies projects
  - These funds could displace funding in the SBECP budget and the QSFP budget, providing funding for other need projects
- University Research Facilities - \$1.5 billion (also discussed in higher education above)
  - Funding for renovation and construction of university research facilities, awarded competitively through a request for applications
  - These funds could become available for the Montana University System, should the universities choose to apply for the grants and building authority would be required through the LRB (HB 152)
- K-12 Repair and Modernization - \$1.4 billion
  - Provides funding for school modernization, renovation, and repair, allocated based on the FY 2008 Title I allocations
  - These funds could displace funding provided through the QSFP and allow state funds to be used for other projects (HB 152)

- Higher Education Repair and Modernization - \$6 billion
  - These funds would be available for health and safety repairs, facility access modifications, and educational technology infrastructure and energy efficiency projects and would be distributed to the state by formula in proportion to states share of FTE undergraduate students
  - These funds could bring additional projects that would need to have authorization by the legislature through the LRBP
- Community Development Block Grants - \$1 billion
  - Grant funding for local governments for housing, services, and infrastructure
  - These funds could displace TSEP and RRGL funding for water related projects (HB 11, HB 6) allowing projects that are not funded in the 2011 biennium to obtain TSEP and RRGL funding

## OTHER AREAS

- Rural Broadband Infrastructure Development
  - Expansion of open-access broadband services in rural America
  - Could potentially impact the Department of Administration via grant review, award, and monitoring
- State Broadband Data and Development Grants
  - Competitive grants for eligible entities to develop and implement statewide initiatives to identify and track the adoption and availability of broadband services
  - Could potentially impact the Department of Administration via grant review, award, and monitoring
- Wireless and Broadband Development for Un-served and Underserved Areas
  - Subsidize the development of broadband and wireless services in un-served and underserved areas
  - Could potentially impact the Department of Administration via grant review, award, and monitoring
- Alternative Fueled Vehicles Pilot Grant Program
  - Encourage the use of plug-in electric drive vehicles or other emerging electric vehicle technologies
  - Could potentially impact the Department of Transportation if the State Motor Pool applied and was awarded a grant to be one of the 30 geographically dispersed project grant recipients (low probability)
- Diesel Emissions Reduction Act (DERA) Grants and Loans
  - Grants and loans to states and local governments for projects that reduce diesel emission
  - Technologies to retrofit emission exhaust systems, such as on school buses and other vehicles, replace engines and vehicles, and establish anti-idling programs
  - Could potentially impact the Department of Transportation if the Equipment Program applied and was awarded a grant
- Highway Infrastructure Investment
  - Ready-to-go, quick spending highway projects for which contracts can be awarded quickly
  - Would include resurfacing and pavement preservation projects, traffic signal system upgrades, bridge projects, and intelligent transportation systems
  - Distributed by formula with a portion of the funds within each State being sub-allocated by population areas
  - Set asides are also provided for on-the-training programs focused on minorities, women, and the socially and economically disadvantaged
  - Could impact the Department of Transportation in two ways:
    - Direct construction projects
    - Grant review, award, and monitoring for on-the-training programs for disadvantaged businesses
- Transit Capital Assistance

- Purchase buses and equipment needed to provide additional public transportation service and to make improvements to intermodal and transit facilities
- Could impact the Department of Transportation through review, award, and monitoring of transit grants
- Various Environmental Programs
  - Would be conducted by either the state or local governments
  - Among the various types of assistance are:
    - Non-Point Source Management
    - Clean Water State Revolving Fund
    - Drinking Water State Revolving Fund
    - Alternative Water Sources
    - Brownfields Grants
    - Watershed and Flood Prevention
    - Watershed Rehabilitation
    - Rural Water and Wastewater Disposal
    - Water and Related Resources Recovery Funding
    - State Energy Program
    - Restoration and Hazardous Fuel Reduction
    - Superfund Remedial Clean-Up Program
    - Leaking Underground Storage Tanks
    - Diesel Emissions Reduction Act

# Legislative Fiscal Division

[HTTP://www.leg.mt.gov/css/fiscal](http://www.leg.mt.gov/css/fiscal)

## Public Service Regulation

### Summary of Decision Packages For Executive Action on January 26, 2009

DP No.	DP Title	Agency Priority #1 Highest*	FY 2010				FY 2011			
			General Fund	State Spec Revenue	Federal Funds	Total	General Fund	State Spec Revenue	Federal Funds	Total
PL 001	Pay Retirement Benefits - Biennial	2	\$0	\$205,883	\$0	\$205,883	\$0	\$0	\$0	\$0
PL 004	Request for Two FTE	8	0	170,322	0	170,322	0	170,353	0	170,353
PL 005	Match Pipeline Safety Federal Award	5	0	7,500	5,000	12,500	0	7,500	5,000	12,500
PL 006	Building Rent/Matintain NRRI Memb.	3	0	13,714	0	13,714	0	19,776	0	19,776
PL 007	Computer Replacement	4	0	31,955	0	31,955	0	0	0	0
PL 009	Travel	6	0	9,465	0	9,465	0	9,465	0	9,465
PL 010	Broadcast PSC Hearings -OTO	9	0	35,000	0	35,000	0	0	0	0
EO Request	Exemption from Vacancy Savings	1	0	162,811	0	162,811	0	163,324	0	163,324
EO Request	Adjust Staff Salaries to Market Rates	7	0	334,273	0	334,273	0	334,273		334,273
<b>For Informational Purposes</b>										
NP 8101	Increase Vacancy Savings from 4 to 7%		\$0	\$69,776	\$0	\$69,776	\$0	\$69,996	\$0	\$69,996
	Exempt 20 FTE from Vacancy Savings			95,471		95,471		95,758		95,758

\*Per January 9, 2009 correspondence from PSC Chariman Jergeson

*Legislative Fiscal Division*<HTTP://www.leg.mt.gov/css/fiscal>

**Montana Board of Crime Control  
Summary of Decision Packages For Executive Action on January 26, 2009**

DP No.	DP Title	FY 2010				FY 2011			
		General Fund	State Spec Revenue	Federal Funds	Total	General Fund	State Spec Revenue	Federal Funds	Total
PL 102	Administrative Support Position	\$0	\$0	\$18,117	\$18,117	\$0	\$0	\$18,121	\$18,121
PL 105	Forensic Crime Lab Improvement	0	0	14,000	14,000	0	0	14,000	14,000
PL 106	STOP Violence Against Women Grant	0	0	10,000	10,000	0	0	10,000	10,000
PL 107	Criminal History Record Improv. Grant	0	0	191,000	191,000	0	0	191,000	191,000
PL 108	Domestic Violence Intervention Grant	0	96,697	0	96,697	0	96,677	0	96,677

**6108 Office Of The Public Defender**  
**Budget Analysis Tools Suite**

**File B: Class Position**

6108 Office Of The Public Defender	
Agency	6108
Program	(All)
Authority	HB0002
Institute	Y
Type	(All)
Version	2016108R02

Freeze

Menu

Refresh

Classification Title	Pos/Seq	FTE Y1	Sal Y1	Lon Y1	Pen Y1	Ins Y1	Vac Y1	Tot Y1	FTE Y2	Sal Y2	Lon Y2	Pen Y2	Ins Y2	Vac Y2	Tot Y2
Lawyer															
61800103-1	1.00	52,271	0	8,507	7,512	(2,732)	65,558	1.00	52,271	0	7,566	7,512	(2,710)	65,039	
61800104-1	1.00	62,128	0	10,110	7,512	(3,190)	76,560	1.00	62,128	29	9,472	7,512	(3,166)	75,975	
61800109-1	1.00	52,223	0	8,498	7,512	(2,729)	65,504	1.00	52,223	0	7,958	7,512	(2,708)	64,985	
61800110-1	1.00	59,187	0	9,632	7,512	(3,053)	73,278	1.00	59,187	27	9,024	7,512	(3,030)	72,720	
61800111-1	1.00	51,128	0	8,352	7,512	(2,688)	64,504	1.00	51,128	555	7,907	7,512	(2,692)	64,610	
61800112-1	1.00	64,542	0	10,304	7,512	(3,302)	79,256	1.00	64,542	30	9,840	7,512	(3,277)	78,647	
61800113-1	1.00	57,314	0	9,326	7,512	(2,966)	71,186	1.00	57,314	0	8,733	7,512	(2,942)	70,617	
61800114-1	1.00	50,617	0	8,237	7,512	(2,655)	63,711	1.00	50,617	0	7,713	7,512	(2,634)	63,208	
61800115-1	1.00	49,162	0	8,000	7,512	(2,587)	62,087	1.00	49,162	0	7,491	7,512	(2,567)	61,598	
61800116-1	1.00	51,688	0	8,411	7,512	(2,704)	64,907	1.00	51,688	0	7,876	7,512	(2,683)	64,393	
61800118-1	1.00	59,688	0	9,713	7,512	(3,077)	73,836	1.00	59,688	0	9,096	7,512	(3,052)	73,244	
61800119-1	1.00	68,556	0	11,155	7,512	(3,489)	83,734	1.00	68,556	32	10,452	7,512	(3,462)	83,090	
61800122-1	1.00	48,111	0	7,830	7,512	(2,538)	60,915	1.00	48,111	0	7,332	7,512	(2,518)	60,437	
61800204-1	1.00	58,116	0	9,457	7,512	(3,003)	72,082	1.00	58,116	27	8,860	7,512	(2,981)	71,534	
61800206-1	1.00	49,162	0	8,000	7,512	(2,587)	62,087	1.00	49,162	23	7,495	7,512	(2,568)	61,624	
61800207-1	1.00	67,485	0	10,982	7,512	(3,439)	82,540	1.00	67,485	31	10,289	7,512	(3,413)	81,904	
61800209-1	1.00	52,877	0	8,605	7,512	(2,760)	66,234	1.00	52,877	24	8,062	7,512	(2,739)	65,736	
61800210-1	1.00	41,870	0	6,814	7,512	(2,248)	48,948	1.00	41,870	0	6,381	7,512	(2,231)	53,532	
61800211-1	1.00	46,752	0	7,608	7,512	(2,475)	50,597	1.00	46,752	0	7,125	7,512	(2,456)	50,933	
61800212-1	1.00	50,617	0	8,237	7,512	(2,655)	63,711	1.00	50,617	23	7,717	7,512	(2,635)	63,234	
61800213-1	1.00	51,688	0	8,411	7,512	(2,704)	64,907	1.00	51,688	24	7,880	7,512	(2,684)	64,420	
61800214-1	1.00	49,162	0	8,000	7,512	(2,587)	62,087	1.00	49,162	0	7,491	7,512	(2,567)	61,598	
61800215-1	1.00	63,147	0	10,276	7,512	(3,237)	77,698	1.00	63,147	29	9,628	7,512	(3,213)	77,103	
61800216-1	1.00	59,941	0	9,754	7,512	(3,088)	74,119	1.00	59,941	28	9,139	7,512	(3,065)	73,555	
61800217-1	1.00	57,554	0	9,366	7,512	(2,977)	71,455	1.00	57,554	26	8,774	7,512	(2,955)	70,911	
61800219-1	1.00	55,165	0	8,976	7,512	(2,866)	68,787	1.00	55,165	25	8,411	7,512	(2,845)	68,268	
61800220-1	1.00	54,367	0	8,847	7,512	(2,829)	67,897	1.00	54,367	25	8,289	7,512	(2,808)	67,385	
61800221-1	1.00	52,759	0	8,585	7,512	(2,754)	66,102	1.00	52,759	0	8,040	7,512	(2,732)	65,579	
61800227-1	1.00	66,413	0	10,808	7,512	(3,389)	81,344	1.00	66,413	31	10,125	7,512	(3,363)	80,718	
61800231-1	1.00	49,162	0	8,000	7,512	(2,587)	62,087	1.00	49,162	0	7,491	7,512	(2,567)	61,598	
61800232-1	1.00	59,187	0	9,632	7,512	(3,053)	72,278	1.00	59,187	0	9,020	7,512	(3,029)	72,690	
61800233-1	1.00	49,162	0	8,000	7,512	(2,587)	62,087	1.00	49,162	0	7,491	7,512	(2,567)	61,598	
61800234-1	1.00	59,187	0	9,632	7,512	(3,053)	72,278	1.00	59,187	27	9,024	7,512	(3,030)	72,720	
61800235-1	1.00	45,399	0	7,387	7,512	(2,412)	57,586	1.00	45,399	0	6,918	7,512	(2,393)	57,436	
61800236-1	1.00	49,162	0	8,000	7,512	(2,587)	62,087	1.00	49,162	0	7,491	7,512	(2,567)	61,598	
61800237-1	1.00	47,404	0	7,713	7,512	(2,505)	60,124	1.00	47,404	0	7,223	7,512	(2,486)	59,653	
61800303-1	1.00	51,544	0	8,388	7,512	(2,698)	64,746	1.00	51,544	24	8,585	7,512	(2,678)	64,260	
61800304-1	1.00	57,004	0	9,276	7,512	(2,953)	70,840	1.00	57,004	0	8,687	7,512	(2,928)	70,275	
61800305-1	1.00	65,611	0	10,676	7,512	(3,352)	80,447	1.00	65,611	30	10,003	7,512	(3,326)	79,830	
61800306-1	1.00	60,790	0	9,892	7,512	(3,128)	75,066	1.00	60,790	28	9,268	7,512	(3,104)	74,494	
61800308-1	1.00	49,162	0	8,000	7,512	(2,587)	62,087	1.00	49,162	0	7,491	7,512	(2,567)	61,598	
61800309-1	1.00	56,733	0	9,232	7,512	(2,939)	70,538	1.00	56,733	26	8,649	7,512	(2,917)	70,003	
61800310-1	1.00	60,790	0	9,892	7,512	(3,128)	75,066	1.00	60,790	28	9,268	7,512	(3,104)	74,494	
61800311-1	1.00	54,632	0	8,890	7,512	(2,841)	68,193	1.00	54,632	25	8,330	7,512	(2,820)	67,679	
61800312-1	1.00	55,975	0	9,108	7,512	(2,904)	69,691	1.00	55,975	0	8,529	7,512	(2,881)	69,135	

6108 Office Of The Public Defender  
Budget Analysis Tools Suite  
1111 By Class/Position

6108 Office Of The Public Defender	
Class	Pos/Sec
Lawyer	6108
Lawyer	(All)
Program	HB0002
Services	Y
Included	
Type	(All)
Version	2016108R02

Freeze

Menu

Refresh

Classification Title	Pos/Sec	FTE Y1	Sal Y1	Loc Y1	Ben Y1	Ins Y1	Vac Y1	Tot Y1	FTE Y2	Sal Y2	Loc Y2	Ben Y2	Ins Y2	Vac Y2	Tot Y2
Lawyer	61800318-I	1.00	49.162	0	8,000	7,512	(2,587)	62,087	1.00	49.162	0	7,491	7,512	(2,567)	61,598
Lawyer	61800403-I	1.00	50.081	0	8,149	7,512	(2,630)	63,112	1.00	50,081	0	7,631	7,512	(2,609)	62,615
Lawyer	61800404-I	1.00	45.399	0	7,387	7,512	(2,412)	57,886	1.00	45,399	0	6,918	7,512	(2,393)	57,436
Lawyer	61800405-I	1.00	48.111	0	7,830	7,512	(2,538)	60,915	1.00	48,111	0	7,332	7,512	(2,518)	60,437
Lawyer	61800407-I	1.00	50.062	0	8,146	7,512	(2,639)	63,091	1.00	50,062	0	6,855	7,512	(2,640)	63,352
Lawyer	61800408-I	1.00	49.151	0	7,998	7,512	(2,586)	62,975	1.00	49,151	0	7,489	7,512	(2,566)	61,586
Lawyer	61800409-I	1.00	49.113	0	8,123	7,512	(2,622)	62,926	1.00	49,913	23	7,609	7,512	(2,602)	62,455
Lawyer	61800411-I	1.00	58.915	0	9,587	7,512	(3,041)	72,975	1.00	58,915	27	8,982	7,512	(3,017)	72,419
Lawyer	61800412-I	1.00	45.399	0	7,387	7,512	(2,412)	57,886	1.00	45,399	0	6,918	7,512	(2,393)	57,436
Lawyer	61800413-I	1.00	55.392	0	9,014	7,512	(2,877)	69,041	1.00	55,392	0	8,441	7,512	(2,854)	68,491
Lawyer	61800503-I	1.00	53.296	0	8,672	7,512	(2,779)	66,701	1.00	53,296	0	8,121	7,512	(2,757)	66,172
Lawyer	61800504-I	1.00	53.830	0	8,760	7,512	(2,804)	67,298	1.00	53,830	0	8,203	7,512	(2,782)	66,763
Lawyer	61800507-I	1.00	50,617	0	8,237	7,512	(2,655)	63,711	1.00	50,617	0	7,713	7,512	(2,634)	63,208
Lawyer	61800508-I	1.00	62,555	0	10,179	7,512	(3,210)	77,036	1.00	62,555	29	9,536	7,512	(3,185)	76,447
Lawyer	61800509-I	1.00	48,111	0	7,830	7,512	(2,538)	60,915	1.00	48,111	0	7,332	7,512	(2,518)	60,457
Lawyer	61800512-I	1.00	54,833	0	8,923	7,512	(2,851)	64,417	1.00	54,833	25	8,359	7,512	(2,829)	67,900
Lawyer	61800513-I	1.00	50,346	0	8,192	7,512	(2,642)	63,408	1.00	50,346	0	7,672	7,512	(2,621)	62,909
Lawyer	61800804-I	1.00	48,743	0	7,932	7,512	(2,567)	61,620	1.00	48,743	0	7,428	7,512	(2,547)	61,136
Lawyer	61800805-I	1.00	49,548	0	8,063	7,512	(2,605)	62,518	1.00	49,548	0	7,551	7,512	(2,584)	62,027
Lawyer	61800806-I	1.00	64,273	0	10,459	7,512	(3,290)	78,954	1.00	64,273	30	9,799	7,512	(3,265)	78,349
Lawyer	61800808-I	1.00	51,540	0	8,386	7,512	(2,698)	64,740	1.00	51,540	24	8,021	7,512	(2,677)	64,257
Lawyer	61800809-I	1.00	54,910	0	8,935	7,512	(2,834)	68,503	1.00	54,910	25	8,372	7,512	(2,833)	67,986
Lawyer	61800910-I	1.00	52,614	0	8,562	7,512	(2,748)	65,940	1.00	52,614	24	8,022	7,512	(2,727)	65,445
Lawyer	61800911-I	1.00	48,111	0	7,830	7,512	(2,538)	60,915	1.00	48,111	0	7,332	7,512	(2,518)	60,437
Lawyer	61800912-I	1.00	48,208	380	7,907	7,512	(2,560)	61,447	1.00	48,208	723	7,436	7,512	(2,556)	61,345
Lawyer	61800913-I	1.00	52,610	0	8,561	7,512	(2,747)	65,936	1.00	52,610	24	8,021	7,512	(2,727)	65,440
Lawyer	61800930-I	1.00	49,548	0	8,063	7,512	(2,605)	62,518	1.00	49,548	23	8,554	7,512	(2,585)	62,032
Lawyer	61800994-I	1.00	53,830	0	8,760	7,512	(2,804)	67,298	1.00	53,830	0	8,203	7,512	(2,782)	66,763
Lawyer	61800995-I	1.00	66,413	0	10,808	7,512	(3,389)	81,344	1.00	66,413	31	10,125	7,512	(3,363)	80,718
Lawyer	61800999-I	1.00	45,399	0	7,387	7,512	(2,412)	57,886	1.00	45,399	0	6,918	7,512	(2,393)	57,436
Lawyer	61800999-I	1.00	47,454	0	7,721	7,512	(2,507)	60,180	1.00	47,454	25	8,289	7,512	(2,508)	59,708
Lawyer	61800911-I	1.00	50,617	0	8,237	7,512	(2,655)	63,711	1.00	50,617	23	7,717	7,512	(2,635)	63,234
Lawyer	61800912-I	1.00	61,865	0	10,068	7,512	(3,178)	76,267	1.00	61,865	28	9,432	7,512	(3,153)	75,684
Lawyer	61800913-I	1.00	59,187	0	9,632	7,512	(3,053)	73,278	1.00	59,187	27	9,024	7,512	(3,030)	72,720
Lawyer	61800914-I	1.00	46,552	0	7,576	7,512	(2,466)	59,174	1.00	46,552	0	7,094	7,512	(2,446)	58,712
Lawyer	61800915-I	1.00	47,454	0	7,721	7,512	(2,507)	60,180	1.00	47,454	0	7,230	7,512	(2,488)	59,708
Lawyer	61800916-I	1.00	52,801	0	8,593	7,512	(2,756)	66,150	1.00	52,801	0	8,047	7,512	(2,734)	65,626
Lawyer	61800917-I	1.00	50,617	0	8,237	7,512	(2,655)	63,711	1.00	50,617	0	7,713	7,512	(2,634)	63,208
Lawyer	61800918-I	1.00	55,975	473	9,185	7,512	(2,926)	70,219	1.00	55,975	840	8,658	7,512	(2,919)	70,086
Lawyer	61800919-I	1.00	57,004	0	9,276	7,512	(2,952)	70,840	1.00	57,004	0	8,687	7,512	(2,928)	70,275
Lawyer	61800920-I	1.00	47,941	0	7,801	7,512	(2,550)	60,724	1.00	47,941	0	7,305	7,512	(2,510)	60,248
Lawyer	61800921-I	1.00	57,004	0	9,276	7,512	(2,952)	70,840	1.00	57,004	0	8,687	7,512	(2,928)	70,275
Lawyer	61801021-I	1.00	41,870	0	6,814	7,512	(2,48)	53,948	1.00	41,870	0	6,381	7,512	(2,231)	53,532
Lawyer	61801041-I	1.00	47,072	0	7,660	7,512	(2,490)	59,754	1.00	47,072	0	7,173	7,512	(2,470)	59,287
Lawyer	61802301-I	1.00	49,275	0	8,018	7,512	(2,592)	62,213	1.00	49,275	0	7,569	7,512	(2,572)	61,724

6108 Office Of The Public Defender  
 Budget Analysis Tools Suite  
 FILE BY Class Position

6108 Office Of The Public Defender	
Agency	6108
Program	(All)
Anticipate	HB0002
Include	Y
Date	(All)
Version	2016108R02

Freeze

Refresh

Menu

Classification Title	Pos/Seq	FTE Y1	Sal Y1	Lon Y1	Ben Y1	Ins Y1	Vac Y1	Tot Y1	FTE Y2	Sal Y2	Lon Y2	Ben Y2	Ins Y2	Vac Y2	Tot Y2
Lawyer	61802302-1	1.00	50,883	0	8,281	7,512	(2,667)	64,009	1.00	50,883	0	7,754	7,512	(2,646)	63,503
	61802304-1	1.00	50,147	683	8,271	7,512	(2,665)	63,948	1.00	50,147	752	7,756	7,512	(2,647)	63,520
	61802306-1	1.00	50,976	0	8,296	7,512	(2,671)	64,113	1.00	50,976	23	7,772	7,512	(2,651)	63,632
	61802307-1	1.00	56,111	119	9,150	7,512	(2,916)	69,976	1.00	56,111	842	8,680	7,512	(2,926)	70,219
	61899901-1	1.00	58,464	0	9,514	7,512	(3,020)	72,470	1.00	58,464	0	8,909	7,512	(2,995)	71,890
	61899902-1	1.00	58,464	0	9,514	7,512	(3,020)	72,470	1.00	58,464	0	8,909	7,512	(2,995)	71,890
	61899903-1	1.00	58,464	0	9,514	7,512	(3,020)	72,470	1.00	58,464	0	8,909	7,512	(2,995)	71,890
	61899904-1	1.00	58,464	0	9,514	7,512	(3,020)	72,470	1.00	58,464	0	8,909	7,512	(2,995)	71,890
	61899905-1	1.00	58,464	0	9,514	7,512	(3,020)	72,470	1.00	58,464	0	8,909	7,512	(2,995)	71,890
	61899907-1	1.00	58,464	0	9,709	7,512	(3,027)	72,658	1.00	58,464	0	8,930	7,512	(2,996)	71,910
	61899908-1	1.00	58,464	0	9,514	7,512	(3,020)	72,470	1.00	58,464	0	8,909	7,512	(2,995)	71,890
	61899909-1	1.00	58,464	0	9,514	7,512	(3,020)	72,470	1.00	58,464	0	8,909	7,512	(2,995)	71,890
<b>Grand Total</b>		<b>102.00</b>	<b>5,491,144</b>	<b>1,655</b>	<b>894,032</b>	<b>766,224</b>	<b>(286,126)</b>	<b>6,806,929</b>	<b>102.00</b>	<b>5,491,144</b>	<b>5,430</b>	<b>837,627</b>	<b>766,224</b>	<b>(284,019)</b>	<b>6,816,406</b>

File

53,835

53,835

6401 Department Of Corrections  
 Budget Analysis Tools Suite  
 FTE by Class Position

6401 Department Of Corrections	
Yours	6401
Program	(All)
Authority	HB0002
Inmates	Y
Type	(All)
Version	2016401R02

Freeze       Menu       Refresh

Classification Title	Pos/Seq	FTE Y1	Sal Y1	Lon Y1	Ben Y1	Ins Y1	Vac Y1	Tot Y1	FTE Y2	Sal Y2	Lon Y2	Ben Y2	Ins Y2	Vac Y2	Tot Y2
Lawyer	64104006-1	1.00	66,041	937	11,812	7,512	(3,452)	82,850	1.00	66,041	991	11,870	7,512	(3,457)	82,957
	64111004-1	1.00	68,430	2,395	12,040	7,512	(3,615)	86,762	1.00	68,430	2,395	12,074	7,512	(3,616)	86,795
	64111005-1	1.00	86,249	3,019	15,176	7,512	(4,478)	107,478	1.00	86,249	3,799	15,351	7,512	(4,516)	108,395
	64111007-1	1.00	66,041	937	11,386	7,512	(3,435)	82,441	1.00	66,041	991	11,427	7,512	(3,439)	82,532
	64111058-1	1.00	77,809	1,167	13,427	7,512	(3,997)	95,918	1.00	77,809	2,705	13,726	7,512	(4,070)	97,682
<b>Grand Total</b>		<b>5,00</b>	<b>364,570</b>	<b>8,455</b>	<b>63,841</b>	<b>37,560</b>	<b>(18,977)</b>	<b>455,449</b>	<b>5,00</b>	<b>364,570</b>	<b>10,881</b>	<b>64,448</b>	<b>37,560</b>	<b>(19,098)</b>	<b>456,361</b>

Aye

72,914

12,914

4110 Department Of Justice  
Budget Analysis Tools Suite  
File By Class Position

4110 Department Of Justice	
Agency	4110
Program	(All)
Authority	HB0002
Institute	Y
Type	(All)
Version	201410R02

Freeze

Refresh

Menu

Retrash

Classification Title	Pos/Seq	FTE Y1	Sal Y1	Lon Y1	Ben Y1	Ins Y1	Vac Y1	Tot Y1	FTE Y2	Sal Y2	Lon Y2	Ben Y2	Ins Y2	Vac Y2	Tot Y2
<b>Lawyer</b>															
41100999-1	1.00	71,431	0	12,031	7,512	(3,639)	87,335	1.00	71,431	0	12,066	7,512	(3,640)	87,369	
41101003-1	1.00	69,610	5,769	12,695	7,512	(3,823)	91,763	1.00	69,610	6,265	12,816	7,512	(3,848)	92,355	
41101004-1	1.00	73,961	2,589	12,893	7,512	(3,878)	93,377	1.00	73,961	2,589	12,931	7,512	(3,880)	93,113	
41101005-1	1.00	68,403	0	11,520	7,512	(3,497)	83,938	1.00	68,403	0	11,554	7,512	(3,499)	83,970	
41101006-1	1.00	63,576	0	10,708	7,512	(3,272)	78,524	1.00	63,576	650	10,849	7,512	(3,503)	79,284	
41101008-1	1.00	69,610	2,436	12,135	7,512	(3,668)	88,025	1.00	69,610	3,706	12,385	7,512	(3,729)	89,484	
41101009-1	1.00	52,262	0	8,802	7,512	(2,743)	65,833	1.00	52,262	0	8,828	7,512	(2,744)	65,858	
41101011-1	1.00	63,576	954	10,869	7,512	(3,161)	79,595	1.00	63,576	954	10,901	7,512	(3,18)	79,625	
41101015-1	1.00	63,576	4,018	11,384	7,512	(3,460)	83,030	1.00	63,576	4,768	11,544	7,512	(3,496)	83,904	
41101016-1	1.00	63,576	4,749	11,508	7,512	(3,494)	83,851	1.00	63,576	4,768	11,544	7,512	(3,496)	83,904	
41101017-1	0.25	17,101	0	2,879	0	(799)	19,181	0.25	17,101	0	2,888	0	(800)	19,189	
41101022-1	0.50	28,502	0	4,801	7,512	(1,633)	39,182	0.50	28,502	0	4,815	7,512	(1,633)	39,196	
41101030-1	1.00	67,125	1,007	11,474	7,512	(3,485)	83,633	1.00	67,125	1,007	11,508	7,512	(3,486)	83,666	
41101049-1	1.00	69,610	3,829	12,369	7,512	(3,723)	89,587	1.00	69,610	3,829	12,405	7,512	(3,734)	89,622	
41101049-1	1.00	47,504	0	8,001	7,512	(2,521)	60,496	1.00	47,504	0	8,024	7,512	(2,522)	60,518	
41101050-1	1.00	63,576	0	10,708	7,512	(3,272)	78,524	1.00	63,576	0	10,739	7,512	(3,273)	78,554	
411010523-1	1.00	5,221	0	12,603	7,512	(3,798)	61,148	1.00	69,610	5,221	12,639	7,512	(3,799)	91,183	
41102001-1	1.00	68,403	0	11,520	7,512	(3,497)	83,938	1.00	68,403	0	11,554	7,512	(3,499)	83,970	
41102003-1	1.00	69,610	6,265	12,779	7,512	(3,847)	92,519	1.00	69,610	6,265	12,816	7,512	(3,848)	92,355	
41102019-1	1.00	73,961	0	12,457	7,512	(3,757)	90,175	1.00	73,961	0	12,493	7,512	(3,759)	90,207	
41103002-1	0.50	36,981	2,034	6,571	7,512	(2,124)	50,974	0.50	36,981	2,567	6,680	7,512	(2,150)	51,590	
41103006-1	1.00	69,610	5,489	12,648	7,512	(3,810)	91,449	1.00	69,610	6,265	12,816	7,512	(3,848)	92,355	
41103008-1	1.00	68,403	0	11,520	7,512	(3,497)	83,938	1.00	68,403	0	11,554	7,512	(3,499)	83,970	
41103010-1	1.00	64,981	2,274	11,527	7,512	(3,444)	82,650	1.00	64,981	2,274	11,360	7,512	(3,445)	82,682	
41103011-1	1.00	69,610	0	12,457	7,512	(3,757)	90,175	1.00	69,610	1,04	11,934	7,512	(3,604)	86,496	
41103012-1	1.00	64,981	0	10,944	7,512	(3,337)	80,100	1.00	64,981	0	10,976	7,512	(3,339)	80,130	
41103150-1	1.00	69,610	3,829	12,369	7,512	(3,733)	89,587	1.00	69,610	3,829	12,405	7,512	(3,734)	89,622	
41103201-1	1.00	69,610	1,044	11,900	7,512	(3,603)	86,463	1.00	69,610	1,087	11,941	7,512	(3,606)	86,544	
41103202-1	1.00	58,572	0	9,865	7,512	(3,038)	72,911	1.00	58,572	397	9,960	7,512	(3,058)	73,383	
41103204-1	1.00	58,572	0	9,865	7,512	(3,038)	72,911	1.00	58,572	700	10,012	7,512	(3,072)	73,724	
41103205-1	1.00	58,572	879	10,013	7,512	(3,079)	73,897	1.00	58,572	879	10,042	7,512	(3,080)	73,925	
41103212-1	0.50	36,981	2,034	6,571	7,512	(2,124)	50,974	0.50	36,981	2,567	6,680	7,512	(2,150)	51,590	
41103213-1	1.00	58,572	0	9,865	7,512	(3,038)	72,911	1.00	58,572	0	9,893	7,512	(3,039)	72,938	
41103214-1	1.00	57,004	0	9,601	7,512	(2,965)	71,152	1.00	57,004	0	9,629	7,512	(2,966)	71,179	
41105001-1	1.00	47,504	0	8,001	7,512	(2,521)	60,496	1.00	47,504	0	8,024	7,512	(2,522)	60,518	
41122011-1	1.00	53,582	0	9,025	7,512	(2,805)	67,314	1.00	53,582	0	9,051	7,512	(2,806)	67,339	
41125303-1	1.00	65,004	176	10,977	7,512	(3,347)	80,322	1.00	65,004	975	11,146	7,512	(3,385)	81,252	
<b>Grand Total</b>		34,75	2,242,732	55,184	387,021	270,432	(118,216)	2,837,153	34,75	2,242,732	62,606	389,402	270,432	(118,609)	2,846,563

Ave 64,539

64,539

Job Frequency Report - 01/12/09										
Agency	Dept. ID	Position Number	Job Code	Title	Salary Plan	Market Hourly	2008 Market Annual	2008 Base Rate Hour	Base Rate Annual	Market Comp Ratio
					Band	Hour	Annual	Hour	Annual	
Governor's Office	3110000041	31134002	231117	Lawyer	20	7	\$35.14	\$73,082	\$28.22	\$58,698 0.8032
Count:	1									<b>\$58,698 0.8032</b>
Governor's Office	3110002000	31102003	231118	Lawyer	20	8	\$42.16	\$87,698	\$31.13	\$64,750 0.7383
Count:	1									<b>\$64,750 0.7383</b>
State Auditor's Office	34100009	34100009	231117	Lawyer	20	7	\$35.14	\$73,082	\$28.95	\$60,216 0.824
State Auditor's Office	341004SE	34100052	231117	Lawyer	20	7	\$35.14	\$73,082	\$31.20	\$64,896 0.888
State Auditor's Office	3410308INS	34100090	231117	Lawyer	20	7	\$35.14	\$73,082	\$27.32	\$56,826 0.7776
State Auditor's Office	3410308INS	34100305	231117	Lawyer	20	7	\$35.14	\$73,082	\$34.66	\$72,093 0.9865
State Auditor's Office	3410308INS	34100308	231117	Lawyer	20	7	\$35.14	\$73,082	\$31.20	\$64,896 0.888
State Auditor's Office	341004SE	34100404	231117	Lawyer	20	7	\$35.14	\$73,082	\$31.20	\$64,896 0.888
Count:	6									<b>\$63,970 0.8753</b>
Office of Public Instruction	351-12	35100022	231117	Lawyer	20	7	\$35.14	\$73,082	\$32.34	\$67,267 0.9204
Count:	1									<b>\$67,267 0.9204</b>
Justice	41101APS	41101049	231116	Lawyer	20	6	\$29.28	\$60,902	\$23.34	\$48,547 0.7971
Justice	41102OCP	41102022	231116	Lawyer	20	6	\$29.28	\$60,902	\$23.34	\$48,547 0.7971
Justice	41101ADMIN	41105001	231116	Lawyer	20	6	\$29.28	\$60,902	\$23.34	\$48,547 0.7971
Justice	41118MLEA	41122011	231116	Lawyer	20	6	\$29.28	\$60,902	\$25.51	\$53,061 0.8712
Count:	4									<b>\$49,676 0.8157</b>
Justice	41101ADMIN	41101009	231117	Lawyer	20	7	\$35.14	\$73,082	\$25.03	\$52,062 0.7124
Justice	411-6	41166012	231117	Lawyer	20	7	\$35.14	\$73,082	\$27.61	\$57,429 0.7858
Justice	41101CPU	41103204	231117	Lawyer	20	7	\$35.14	\$73,082	\$27.89	\$58,011 0.7938
Justice	41101CPU	41103205	231117	Lawyer	20	7	\$35.14	\$73,082	\$27.89	\$58,011 0.7938
Justice	41101CPU	41103213	231117	Lawyer	20	7	\$35.14	\$73,082	\$27.89	\$58,011 0.7938
Justice	41101APS	41101006	231117	Lawyer	20	7	\$35.14	\$73,082	\$30.27	\$62,962 0.8615
Justice	41101APS	41101015	231117	Lawyer	20	7	\$35.14	\$73,082	\$30.27	\$62,962 0.8615
Justice	41101APS	41101016	231117	Lawyer	20	7	\$35.14	\$73,082	\$30.27	\$62,962 0.8615

Justice	41101APS	41101050	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.27	\$62,962	0.8615
Justice	41101PROS	41103010	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.94	\$64,355	0.8806
Justice	41118IB	41125303	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.95	\$64,376	0.8809
Justice	41101GCD	41101048	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.15	\$68,952	0.9435
Justice	411-6	41166005	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.15	\$68,952	0.9435
Justice	411-6	41166017	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.15	\$68,952	0.9435
Justice	411-6	41166141	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.15	\$68,952	0.9435
Justice	41101ADMIN	41101011	231117 Lawyer	20	7	\$35.14	\$73,082	\$35.22	\$73,258	1.0024
<b>Count:</b>		<b>16</b>					<b>\$73,082</b>		<b>\$63,323</b>	<b>0.8665</b>
									<b>Averages:</b>	
Justice	41101PROS	41103012	231118 Lawyer	20	8	\$42.16	\$87,698	\$30.94	\$64,355	0.7338
Justice	41101APS	41101030	231118 Lawyer	20	8	\$42.16	\$87,698	\$31.96	\$66,477	0.758
Justice	41101APS	41101003	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101APS	41101008	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101APS	41101923	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101APS	41102003	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101PROS	41103006	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101PROS	41103008	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101PROS	41103011	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101APS	41103150	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101CPU	41103201	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	411-6	41166002	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	411-6	41166003	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	411-6	41166004	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	411-6	41166008	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	411-6	41166009	231118 Lawyer	20	8	\$42.16	\$87,698	\$33.15	\$68,952	0.7862
Justice	41101APS	41101004	231118 Lawyer	20	8	\$42.16	\$87,698	\$35.22	\$73,258	0.8353
Justice	41102OCP	41102019	231118 Lawyer	20	8	\$42.16	\$87,698	\$35.22	\$73,258	0.8353
Justice	41101PROS	41103002	231118 Lawyer	20	8	\$42.16	\$87,698	\$35.22	\$73,258	0.8353
Justice	41101PROS	41103212	231118 Lawyer	20	8	\$42.16	\$87,698	\$35.22	\$73,258	0.8353
Justice	411-6	41166001	231118 Lawyer	20	8	\$42.16	\$87,698	\$35.22	\$73,258	0.8353
Justice	41101NRDP	41101396	231118 Lawyer	20	8	\$42.16	\$87,698	\$38.66	\$80,413	0.9169
Justice	41101NRDP	41101397	231118 Lawyer	20	8	\$42.16	\$87,698	\$39.76	\$82,701	0.943
<b>Count:</b>		<b>23</b>					<b>\$87,698</b>		<b>\$70,677</b>	<b>0.8059</b>
Public Service Commission	421-01	42100040	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.52	\$48,922	0.6694
Public Service Commission	421-01	42100038	231117 Lawyer	20	7	\$35.14	\$73,082	\$29.29	\$60,923	0.8336

Public Service Commission	421-01	42100037	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.27	\$65,042	0.89
<b>Count:</b>	<b>3</b>					<b>Averages:</b>	<b>\$73,082</b>		<b>\$53,295</b>	<b>0.7977</b>
Fish, Wildlife & Parks	521-09	52119806	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.83	\$66,206	0.9059
Fish, Wildlife & Parks	521-09	52119808	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.83	\$66,206	0.9059
Fish, Wildlife & Parks	521-09	52119813	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.83	\$66,206	0.9059
Fish, Wildlife & Parks	521-09	52119817	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.83	\$66,206	0.9059
<b>Count:</b>	<b>4</b>					<b>Averages:</b>	<b>\$73,082</b>		<b>\$66,206</b>	<b>0.9059</b>
Fish, Wildlife & Parks	521-09	52119804	231118 Lawyer	20	8	\$42.16	\$87,698	\$38.89	\$80,891	0.9224
<b>Count:</b>	<b>1</b>					<b>Averages:</b>	<b>\$87,698</b>		<b>\$80,891</b>	<b>0.9224</b>
Environmental Quality	53143LEGAL	53104401	231117 Lawyer	20	7	\$35.14	\$73,082	\$29.18	\$60,694	0.8305
Environmental Quality	53112LSXXX	53100080	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.18	\$69,014	0.9443
Environmental Quality	53112LSXXX	53100304	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.38	\$69,430	0.95
Environmental Quality	53112LSXXX	53100422	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.38	\$69,430	0.95
<b>Count:</b>	<b>4</b>					<b>Averages:</b>	<b>\$73,082</b>		<b>\$67,142</b>	<b>0.9187</b>
Environmental Quality	53143LEGAL	53100174	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.06	\$83,325	0.9501
Environmental Quality	53112LSXXX	53100372	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.06	\$83,325	0.9501
Environmental Quality	53143LEGAL	53100442	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.06	\$83,325	0.9501
Environmental Quality	53112LSXXX	53100486	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.06	\$83,325	0.9501
Environmental Quality	53112LSXXX	53100550	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.06	\$83,325	0.9501
Environmental Quality	53112LAXXX	53100568	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.15	\$83,512	0.9523
Environmental Quality	53143LEGAL	53100419	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.36	\$83,949	0.9572
Environmental Quality	53112LSXXX	53166418	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.78	\$84,822	0.9672
Environmental Quality	53143LEGAL	53100470	231118 Lawyer	20	8	\$42.16	\$87,698	\$41.20	\$85,696	0.9772
Environmental Quality	53112LSXXX	53166120	231118 Lawyer	20	8	\$42.16	\$87,698	\$45.07	\$93,746	1.069
<b>Count:</b>	<b>10</b>					<b>Averages:</b>	<b>\$87,698</b>		<b>\$84,835</b>	<b>0.9674</b>
Transportation	5410058570	54114010	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.07	\$83,346	0.9504
Transportation	5410058570	54170001	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.07	\$83,346	0.9504
Transportation	5410058570	54170004	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.07	\$83,346	0.9504
Transportation	5410058570	54170005	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.07	\$83,346	0.9504
Transportation	5410058570	54170009	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.07	\$83,346	0.9504
Transportation	5410058570	54170010	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.07	\$83,346	0.9504
Transportation	5410058570	54170011	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.07	\$83,346	0.9504



Administration	61123ADMIN	61106201	231118 Lawyer	20	8	\$42.16	\$87,698	\$37.55	\$78,104	0	8906
Administration	6111LEGAL	61100012	231118 Lawyer	20	8	\$42.16	\$87,698	\$43.33	\$90,126	1	0277
Administration	6111LEGAL	61166112	231118 Lawyer	20	8	\$42.16	\$87,698	\$43.33	\$90,126	1	0277
Administration	61124TORT	61166241	231118 Lawyer	20	8	\$42.16	\$87,698	\$47.01	\$97,781	1	115
<b>Count:</b>	<b>4</b>					<b>Averages:</b>	<b>\$87,698</b>		<b>\$89,034</b>	<b>1.0152</b>	
Admin - Public Employees Retirement	61403818	61403818	231118 Lawyer	20	8	\$42.16	\$87,698	\$43.14	\$89,731	1	0232
Admin - Public Employees Retirement	61403828	61403828	231118 Lawyer	20	8	\$42.16	\$87,698	\$46.16	\$96,013	1	0948
<b>Count:</b>	<b>2</b>					<b>Averages:</b>	<b>\$87,698</b>		<b>\$92,872</b>	<b>1.059</b>	
Office of Public Defenders	6182011	61893313	231117 Lawyer	20	7	\$35.14	\$73,082	\$19.95	\$41,496	0	5678
Office of Public Defenders	6182022	61800235	231117 Lawyer	20	7	\$35.14	\$73,082	\$20.86	\$43,389	0	5937
Office of Public Defenders	6182030	61800304	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.49	\$44,699	0	6116
Office of Public Defenders	6182011	61800111	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.63	\$44,990	0	6156
Office of Public Defenders	6182020	61800210	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.63	\$44,990	0	6156
Office of Public Defenders	6182052	61800513	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.63	\$44,990	0	6156
Office of Public Defenders	6182081	61800804	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.63	\$44,990	0	6156
Office of Public Defenders	6182091	61800921	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.63	\$44,990	0	6156
Office of Public Defenders	6182041	61800404	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.76	\$45,261	0	6193
Office of Public Defenders	6182041	61800412	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.76	\$45,261	0	6193
Office of Public Defenders	6182051	61800509	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.76	\$45,261	0	6193
Office of Public Defenders	6182051	61893318	231117 Lawyer	20	7	\$35.14	\$73,082	\$21.76	\$45,261	0	6193
Office of Public Defenders	6182012	61893314	231117 Lawyer	20	7	\$35.14	\$73,082	\$22.11	\$45,989	0	6293
Office of Public Defenders	6182091	61800914	231117 Lawyer	20	7	\$35.14	\$73,082	\$22.31	\$46,405	0	635
Office of Public Defenders	6182091	61800920	231117 Lawyer	20	7	\$35.14	\$73,082	\$22.36	\$46,509	0	6364
Office of Public Defenders	6182011	61800122	231117 Lawyer	20	7	\$35.14	\$73,082	\$22.41	\$46,613	0	6378
Office of Public Defenders	6182041	61800405	231117 Lawyer	20	7	\$35.14	\$73,082	\$22.72	\$47,258	0	6466
Office of Public Defenders	6182081	61800811	231117 Lawyer	20	7	\$35.14	\$73,082	\$22.97	\$47,778	0	6538
Office of Public Defenders	6182081	61800812	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.05	\$47,944	0	6575
Office of Public Defenders	6182041	61800407	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.39	\$48,651	0	6657
Office of Public Defenders	6182031	61800308	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.41	\$48,693	0	6663
Office of Public Defenders	6182091	61800915	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.42	\$48,714	0	6666
Office of Public Defenders	6182021	61800206	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.55	\$48,984	0	6703

Office of Public Defenders	6182021	61800214	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.55	\$48,984	0.6703
Office of Public Defenders	6182022	61800231	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.55	\$48,984	0.6703
Office of Public Defenders	6182022	61800233	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.55	\$48,984	0.6703
Office of Public Defenders	6182021	61800236	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.55	\$48,984	0.6703
Office of Public Defenders	6182031	61800318	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.55	\$48,984	0.6703
Office of Public Defenders	6182041	61800408	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.55	\$48,984	0.6703
Office of Public Defenders	6182081	61800805	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.74	\$49,379	0.6757
Office of Public Defenders	6182090	61800903	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.74	\$49,379	0.6757
Office of Public Defenders	6182040	61800403	231117 Lawyer	20	7	\$35.14	\$73,082	\$23.99	\$49,899	0.6828
Office of Public Defenders	6182040	61802304	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.02	\$49,962	0.6836
Office of Public Defenders	618-02	61801002	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.04	\$50,003	0.6842
Office of Public Defenders	6182100	61800114	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.25	\$50,440	0.6902
Office of Public Defenders	6182021	61800212	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.25	\$50,440	0.6902
Office of Public Defenders	6182050	61800507	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.25	\$50,440	0.6902
Office of Public Defenders	618-02	61802301	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.27	\$50,482	0.6908
Office of Public Defenders	618-02	61802302	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.27	\$50,482	0.6908
Office of Public Defenders	618-02	61802306	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.27	\$50,482	0.6908
Office of Public Defenders	618-02	61893316	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.27	\$50,482	0.6908
Office of Public Defenders	6182021	61800217	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.59	\$51,147	0.6999
Office of Public Defenders	6182031	61800303	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.69	\$51,355	0.7027
Office of Public Defenders	6182081	61800808	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.69	\$51,355	0.7027
Office of Public Defenders	6182021	61800213	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.76	\$51,501	0.7047
Office of Public Defenders	6182091	61800909	231117 Lawyer	20	7	\$35.14	\$73,082	\$24.98	\$51,958	0.7111
Office of Public Defenders	6182011	61800109	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.01	\$52,021	0.7118
Office of Public Defenders	6182011	61800103	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.03	\$52,062	0.7124
Office of Public Defenders	6182081	61800810	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.20	\$52,416	0.7172
Office of Public Defenders	6182081	61800813	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.20	\$52,416	0.7172
Office of Public Defenders	6182021	61800221	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.27	\$52,562	0.7192
Office of Public Defenders	6182021	61800209	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.32	\$52,666	0.7206
Office of Public Defenders	6182051	61800503	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.52	\$53,082	0.7263
Office of Public Defenders	6182051	61800504	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.78	\$53,622	0.7337
Office of Public Defenders	6182090	61800904	231117 Lawyer	20	7	\$35.14	\$73,082	\$25.78	\$53,622	0.7337
Office of Public Defenders	6182021	61800220	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.03	\$54,142	0.7408
Office of Public Defenders	6182091	61800910	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.03	\$54,142	0.7408
Office of Public Defenders	6182052	61800512	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.11	\$54,309	0.7431
Office of Public Defenders	6182031	61800311	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.16	\$54,413	0.7445
Office of Public Defenders	6182012	61800116	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.20	\$54,496	0.7457

Office of Public Defenders	6182081	61800809	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.29	\$54,683	0.7482
Office of Public Defenders	6181100	61800413	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.37	\$54,850	0.7505
Office of Public Defenders	6182021	61800219	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.41	\$54,933	0.7517
Office of Public Defenders	6182022	61800234	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.44	\$54,995	0.7525
Office of Public Defenders	6182091	61800911	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.44	\$54,995	0.7525
Office of Public Defenders	618-02	61802307	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.72	\$55,578	0.7605
Office of Public Defenders	6182041	61800409	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.74	\$55,619	0.7611
Office of Public Defenders	6182031	61800312	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.80	\$55,744	0.7628
Office of Public Defenders	6182091	61800918	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.80	\$55,744	0.7628
Office of Public Defenders	6182031	61800309	231117 Lawyer	20	7	\$35.14	\$73,082	\$27.16	\$56,493	0.773
Office of Public Defenders	6182011	61800113	231117 Lawyer	20	7	\$35.14	\$73,082	\$27.44	\$57,075	0.781
Office of Public Defenders	6182021	61800204	231117 Lawyer	20	7	\$35.14	\$73,082	\$27.82	\$57,866	0.7918
Office of Public Defenders	6182041	61800411	231117 Lawyer	20	7	\$35.14	\$73,082	\$28.05	\$58,344	0.7983
Office of Public Defenders	6182012	61800115	231117 Lawyer	20	7	\$35.14	\$73,082	\$28.18	\$58,614	0.802
Office of Public Defenders	6182091	61800917	231117 Lawyer	20	7	\$35.14	\$73,082	\$28.25	\$58,760	0.804
Office of Public Defenders	6182011	61800110	231117 Lawyer	20	7	\$35.14	\$73,082	\$28.33	\$58,926	0.8063
Office of Public Defenders	6182022	61800232	231117 Lawyer	20	7	\$35.14	\$73,082	\$28.33	\$58,926	0.8063
Office of Public Defenders	6182091	61800913	231117 Lawyer	20	7	\$35.14	\$73,082	\$28.33	\$58,926	0.8063
Office of Public Defenders	6182010	61800118	231117 Lawyer	20	7	\$35.14	\$73,082	\$28.57	\$59,426	0.8131
Office of Public Defenders	6182021	61800216	231117 Lawyer	20	7	\$35.14	\$73,082	\$28.69	\$59,675	0.8166
Office of Public Defenders	6182031	61800306	231117 Lawyer	20	7	\$35.14	\$73,082	\$29.09	\$60,507	0.8279
Office of Public Defenders	6182031	61800310	231117 Lawyer	20	7	\$35.14	\$73,082	\$29.09	\$60,507	0.8279
Office of Public Defenders	6182091	61800912	231117 Lawyer	20	7	\$35.14	\$73,082	\$29.60	\$61,568	0.8425
Office of Public Defenders	6182021	61800215	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.21	\$62,837	0.8598
Office of Public Defenders	6182011	61800112	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.88	\$64,230	0.8789
<b>Count:</b>							<b>\$73,082</b>	<b>\$51,727</b>	<b>0.7078</b>	
<b>Averages:</b>							<b>\$73,082</b>	<b>\$51,727</b>	<b>0.7078</b>	
Office of Public Defenders	6182011	61800104	231118 Lawyer	20	8	\$42.16	\$87,698	\$29.58	\$61,526	0.7016
Office of Public Defenders	6182051	61800508	231118 Lawyer	20	8	\$42.16	\$87,698	\$29.79	\$61,963	0.7066
Office of Public Defenders	6182081	61800806	231118 Lawyer	20	8	\$42.16	\$87,698	\$30.60	\$63,648	0.7258
Office of Public Defenders	6182031	61800305	231118 Lawyer	20	8	\$42.16	\$87,698	\$31.24	\$64,979	0.7409
Office of Public Defenders	6182022	61800227	231118 Lawyer	20	8	\$42.16	\$87,698	\$31.62	\$65,770	0.75
Office of Public Defenders	6182091	61800905	231118 Lawyer	20	8	\$42.16	\$87,698	\$31.62	\$65,770	0.75
Office of Public Defenders	6182021	61800207	231118 Lawyer	20	8	\$42.16	\$87,698	\$32.13	\$66,830	0.7621
Office of Public Defenders	6182012	61800119	231118 Lawyer	20	8	\$42.16	\$87,698	\$32.64	\$67,891	0.7741
<b>Count:</b>							<b>\$87,698</b>	<b>\$64,797</b>	<b>0.7389</b>	
<b>Averages:</b>							<b>\$87,698</b>	<b>\$64,797</b>	<b>0.7389</b>	
<b>Count:</b>										

Agriculture	621-15CSD	62100320	231118 Lawyer	20	8	\$42.16	\$87,698	\$35.92	\$74,714	0.8519
<b>Count:</b>	<b>1</b>									<b>0.8519</b>
Corrections	641140902	64104006	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.45	\$65,416	0.8951
Corrections	641140902	64111007	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.45	\$65,416	0.8951
Corrections	641140902	64111004	231117 Lawyer	20	7	\$35.14	\$73,082	\$32.58	\$67,766	0.9273
Corrections	641140902	64111058	231117 Lawyer	20	7	\$35.14	\$73,082	\$37.05	\$77,064	1.0545
<b>Count:</b>	<b>4</b>									<b>0.943</b>
Corrections	641140902	64111005	231118 Lawyer	20	8	\$42.16	\$87,698	\$41.07	\$85,426	0.9741
<b>Count:</b>	<b>1</b>									<b>0.9741</b>
Commerce	651-60	65160065	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.79	\$64,043	0.8763
<b>Count:</b>	<b>1</b>									<b>0.8763</b>
Commerce	651-81DO	65166804	231118 Lawyer	20	8	\$42.16	\$87,698	\$40.76	\$84,781	0.9667
<b>Count:</b>	<b>1</b>									<b>0.9667</b>
Labor and Industry	662-3629	66203112	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	66203115	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	66203116	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	66203117	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	66203128	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	662666503	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	662666504	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	662666905	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	662666924	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	662666985	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	662666991	231117 Lawyer	20	7	\$35.14	\$73,082	\$31.91	\$66,373	0.9082
Labor and Industry	662-3629	66203103	231117 Lawyer	20	7	\$35.14	\$73,082	\$36.69	\$76,315	1.0442
Labor and Industry	662-3629	662666904	231117 Lawyer	20	7	\$35.14	\$73,082	\$37.30	\$77,584	1.0616
Labor and Industry	662-3629	662666911	231117 Lawyer	20	7	\$35.14	\$73,082	\$38.28	\$79,622	1.0895
<b>Count:</b>	<b>14</b>									<b>0.9418</b>
Labor and Industry	662-3629	66203119	231118 Lawyer	20	8	\$42.16	\$87,698	\$43.03	\$89,502	1.0206
<b>Count:</b>	<b>1</b>									<b>1.0206</b>

Public Health and Human Services	691-05LEG	69105020	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.19	\$54,475	0.7454
Public Health and Human Services	691-05LEG	69105203	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.19	\$54,475	0.7454
Public Health and Human Services	691-05LEG	69105242	231117 Lawyer	20	7	\$35.14	\$73,082	\$26.19	\$54,475	0.7454
Public Health and Human Services	691-04LEG	69104419	231117 Lawyer	20	7	\$35.14	\$73,082	\$27.90	\$58,032	0.7941
Public Health and Human Services	691-05LEG	69105023	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.39	\$63,211	0.8649
Public Health and Human Services	691-04LEG	69100121	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.84	\$64,147	0.8777
Public Health and Human Services	691-05LEG	69105022	231117 Lawyer	20	7	\$35.14	\$73,082	\$30.95	\$64,376	0.8809
Public Health and Human Services	691-04LEG	69151181	231117 Lawyer	20	7	\$35.14	\$73,082	\$32.85	\$68,328	0.9349
Public Health and Human Services	691-04LEG	69151513	231117 Lawyer	20	7	\$35.14	\$73,082	\$32.85	\$68,328	0.9349
Public Health and Human Services	691-04LEG	69100924	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.18	\$69,014	0.9443
Public Health and Human Services	691-04LEG	69104006	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.28	\$69,222	0.9472
Public Health and Human Services	691-05LEG	69105021	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.28	\$69,222	0.9472
Public Health and Human Services	691-02ADM	69101000	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.59	\$69,867	0.956
Public Health and Human Services	691-04LEG	69104020	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.59	\$69,867	0.956
Public Health and Human Services	691-04LEG	69104021	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.59	\$69,867	0.956
Public Health and Human Services	691-04LEG	69104035	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.59	\$69,867	0.956
Public Health and Human Services	691-04LEG	69192401	231117 Lawyer	20	7	\$35.14	\$73,082	\$33.59	\$69,867	0.956
<b>Count:</b>				<b>Averages:</b>			<b>\$73,082</b>	<b>\$65,097</b>	<b>0.8907</b>	
<b>Count:</b>										
Public Health and Human Services	691-04LEG	69100120	231118 Lawyer	20	8	\$42.16	\$87,698	\$37.42	\$77,834	0.8875
Public Health and Human Services	691-04LEG	69104005	231118 Lawyer	20	8	\$42.16	\$87,698	\$44.42	\$92,394	1.0535
<b>Count:</b>		<b>2</b>		<b>Averages:</b>			<b>\$87,698</b>	<b>\$85,114</b>	<b>0.9705</b>	

## Cost of Average Length of Stay FY2008

